

VIRGINIA BOURNE

Clinical Nurse Specialist, Emeritus
Thanatology/Oncology
St. Luke's Medical Center
2900 West Oklahoma Avenue
Milwaukee, Wisconsin 53215
(414) 649-6000

WI460 Idlewood Court
Oostburg, Wisconsin 53070
(414) 564-2504

EDUCATION:

1951-1954	Diploma	Milwaukee County General Hospital School of Nursing Milwaukee, Wisconsin
1972-1976	B.S.N.	With Minor in Psychology and Biology Alverno College Milwaukee, Wisconsin
1976-1978	M.S.N.	Marquette University-College of Nursing Milwaukee, Wisconsin

MASTER STUDY:

Comforting Behaviors Identified by Terminally Ill Hospitalized Adults

PROFESSIONAL EXPERIENCE:

1978-1994	Clinical Nurse Specialist, St. Luke's Medical Center
1985-1988	Manager of Clinical Nurse Specialists Aurora Health Care
1978-1985	Clinical Nurse Specialist Thanatology/Oncology St. Luke's Medical Center Milwaukee, Wisconsin
1972-1978	Clinical Nursing Care Coordinator St. Luke's Medical Center Milwaukee, Wisconsin
1955-1972	Staff Nurse St. Luke's Medical Center Milwaukee, Wisconsin
1954-1955	Staff Nurse Milwaukee County General Hospital Milwaukee, Wisconsin

ADDITIONAL EDUCATION FOR PROFESSIONAL AND PERSONAL DEVELOPMENT:

- 1967 On Death and Dying, Elisabeth Kubler-Ross
- 1974 Aged and Death, Chicago Theological Society
- 1975 Grief Counseling, University of Chicago
- 1977 Death and Grief, Harvard University
- 1975 Life, Death and the Dying Person: Implications for Professional Practice, Dr. Edwin Shneidman, University of Minnesota
- 1977 Dilemmas of Death and Dying: Implications for Professional Practice, University of Minnesota
- 1978 Care of the Dying - Problems in Communication, Madison, Wisconsin Group
- 1977, 1979 Communication with the Dying Patient, Dr. Richard Lamerton
- 1977 Workshop on Death, University of Wisconsin-Milwaukee
- 1978 Consumer Concerns and Ethical Issues on Oncology Nursing, Rush Presbyterian-St. Luke's Medical Center, Chicago, Illinois
- 1977 Workshop on Death, University of Wisconsin
- 1977 Care of the Dying: Problems in Communication, Middleton, Wisconsin
- 1978 Stress and Cancer, Simongton Group
- 1978 Values Clarification in Nursing, University of Wisconsin Extension
- 1978 Life Events and Health, University of Wisconsin Extension
- 1978 Oncologic Nursing-Cancer of the Digestive Organs, Six week course-Marquette University, Milwaukee, Wisconsin
- 1978 Administration of Chemotherapeutic Agents, Six week course-St. Luke's Medical Center, Milwaukee, Wisconsin
- 1979 Cancer Chemotherapy and Pain Management, Wisconsin Society Hospital Pharmacists
- 1979 Current Concepts in Staging and Treatment of Lung Cancer, St. Luke's Medical Center, Milwaukee, Wisconsin
- 1979 Nursing Makes a Difference! O.N.S. Fourth Conference
- 1979 The Nurse, Hospital, and Nursing Audits, Medical Management Academy

ADDITIONAL EDUCATION FOR PROFESSIONAL AND PERSONAL DEVELOPMENT (continued)

- 1980 Management of Grief, Menninger Clinic
- 1980 Oncology Nursing Conference II, M.D. Anderson Hospital, Tumor Institute
- 1982 Fifth Annual Conference of the Forum for Death Education and Counseling
- 1983 Adaptations to Chronic Health Problems/Illness, University of Wisconsin-Milwaukee
- 1983 Rehabilitation of Cancer Patient, American Cancer Society
- 1983 Loss, Dying and Death: Children Grieve Too, Charlotte, North Carolina
- 1984 Children and Death, Children's Hospital Medical Center of Akron
- 1986 Creative Nursing Management Development Program, Minneapolis, Minnesota
- 1986 Pain Management for Terminally Ill Persons: A Multi-Disciplinary Approach, St. Mary's Hospital, Milwaukee, Wisconsin
- 1988 Enhancing the Care for the Oncology Client, American Cancer Society, Milwaukee, Wisconsin
- 1988 Quality of Life: Defining the Concept, Sigma Theta Tau-Delta Gamma Chapter, Marquette University, Milwaukee, Wisconsin
- 1988 Managing Change Under Pressure, Nursing Management, Chicago, Illinois
- 1988 Application of Educational, Clinical and Administration Research, St. Luke's Medical Center, Research Committee, Milwaukee, Wisconsin
- 1988 Quality of Life: The Goal Throughout Chronic Illness, ONS Update, Chicago, Illinois
- 1988 Care for the Care Giver - A symposium for health care providers, who care for patients with chronic, disabling illness, Milwaukee, Wisconsin
- 1988 Communication: Hope for Oncology Patients, Brookfield, Wisconsin
- 1989 Focus on Advanced Practice, CNS Conference, San Francisco, California
- 1990 Clinical Nurse Specialist: Thriving in the '90's
- 1990 Team Building - Career Track
- 1990 Cancer Pain Control - University of Wisconsin Extension
- 1990 Redesigning Advanced Nursing, Marquette University Practice: Mandate or Opportunity

ADDITIONAL EDUCATION FOR PROFESSIONAL AND PERSONAL DEVELOPMENT (continued)

- 1990 Initiating the Clinical Nurse Specialist Role, Marquette University
- 1990 Death, Dying and Bereavement: Continuities, Changes & Challenges, Association for Death Education & Counseling, New Orleans, Louisiana
- 1990 Sigma Theta Tau International 31st Biennial Convention Oncology
- 1991 Oncology Nursing Society 16th Annual Congress
- 1991 American Cancer Society. "Care Along the Continuum; Comfort and Cure"
- 1991 11th Cardiac Rehabilitation Symposium, Back to the Future
- 1991 Oncology Nursing Society Symposium. "A Case Management Approach to Patients Receiving G-CSF"
- 1992 The Challenge of Caring: Skills for Patient Care and Staff Self-Care
- 1992 American Cancer Society 24th Annual Southeastern Wisconsin Cancer Conference: Ovarian Cancer
- 1992 The Challenge of Caring: Skills for Patient Care and Self-Care. Edwards Hospital, LaGrange, Illinois
- 1992 Developing the Advanced Practice Role. "Focus on Managing Multiple Demands to Enhance Outcomes"
- 1992 Coping with the Trauma of Death in the Critical Care Areas. University of Wisconsin - Continuing Education
- 1992 Professional Practice Models: Redesigning Roles and Care Delivery. HHA Center for Nursing/AONE
- 1992 Strategies for Quality Cost-Effective Patient Care Through Clinical Nurse Specialists. Indiana University School of Nursing.
- 1992 New Directions in Wound Healing. University of Pennsylvania School of Nursing.
- 1992 Focus on Aging - Creative Approaches Within the Continuum of Care. Milwaukee, Wisconsin.
- 1992 Contemporary Issues in Pain Management. Milwaukee, Wisconsin.
- 1992 WI-UP ADEC Chapter - Educational Offering. Care of Caregiver Support Groups. Resource Availability.
- 1993 WI-UP ADEC Chapter - Educational Offering. Disenfranchised Grief/Hidden Sorrow. Presented by Kenneth J. Koka, Ph.D.

ADDITIONAL EDUCATION FOR PROFESSIONAL AND PERSONAL DEVELOPMENT (continued)

- 1993 Aurora Health Care, Milwaukee, Wisconsin. HIV: Putting The Pieces Together.
- 1993 Oncology Nursing Congress, Orlando, Florida. Celebrate The Magic of Making a Difference.
Sessions attended:
-Promoting Sexual Health in Cancer Patients
-Communicating About Breast Cancer: Help Me to Tell
-Empowering the Patient: Nursing Challenges in Patient Education and Biotherapy
-Dealing With The Consequences of Cancer
-Innovative Treatments in Radiation Oncology
-Terminal Care - Whose Turf Is It?
-Ethical Decision-Making in Cancer Pain Management
-Pain Control In The Terminally Ill Patient: When The Usual Strategies Don't Work
-Pancreatic Cancer: What's New and What's Known (But Usually Forgotten)
- 1993 Kendall Healthcare Products Co. "Preventing Venous Thromboembolism"
- 1993 American Cancer Society, "Cancer Nursing: Unexplored Dimensions"
- 1993 St. Johns Regional Healthcare, 1993 Ethics Seminar. "... and a time to die?" The Professionals Response to End of Life Situations"
- 1993 Aurora Health Care, "The Heart of Healing: Exploring the Mysteries of Life, Love and Health."
- 1993 Oncology Nursing Society Fall Institute, "A Season of New Challenges," Seattle, WA. Sessions Attended:
-Quality of Life Issues During the Acute and Long-Term Survivorship.
-Hereditary and Familial Predisposition to Cancer: Early Identification and Nursing Implications.
-Quality of Life for Women with Ovarian Cancer.
-A Kaleidoscopic View of Surgical Oncology Today.
- 1993 Hope for Continence: Practice Update, Nursing Education Department, Aurora Healthcare.
- 1994 Sexuality and Chronic Illness. Presented by Regional Cancer Center, Wausau Hospital.
- 1994 Combating Disease with Ease. St. John's Regional Health Center, Springfield, Missouri.
- 1994 Women are Dear People Two. St. Michael's Hospital, Sheboygan, Wisconsin.
- 1995 Cancer Pain Management. Sheboygan Memorial Medical Center, Sheboygan, Wisconsin.
- 1995 Breast Cancer. Sheboygan County Fall Cancer Program. Kohler, Wisconsin.
- 1995 Breast Cancer Awareness Seminar. Holy Family Memorial, Manitowoc, Wisconsin.
- 1995 Cancer Pain Management. Defining New Standards of Care. Wisconsin Cancer Pain Initiative, Manitowoc, WI.

ADDITIONAL EDUCATION FOR PROFESSIONAL AND PERSONAL DEVELOPMENT (continued)

- 1996 Dynamics of Dying & Grief Conference, Hospice Organization of Wisconsin, Milwaukee, Wisconsin.
- 1996 Stressed Out? Just Relax. Hospice Organization of Wisconsin, Milwaukee, Wisconsin.
- 1996 Wisconsin Pain Initiative. Role Model Program, Pain Pathways. Sheboygan, Wisconsin.
- 1996 At Peace With Yourself: Exploring Choices for the End of Life. Sheboygan, Wisconsin.
- 1996 Screening for Cancer. American Cancer Society, Kohler, WI.
- 1996 The Personal Side of Woman's Cancer. Holy Family Memorial, Manitowoc, WI.
- 1997 Death and Dying in Long Term Care. Marquette University College of Nursing, Milwaukee, Wisconsin
- 1997 Improving End-of-Life care, Palliative Medicine Program of the Medical College of Wisconsin, Milwaukee, Wisconsin
- 1998 Ethical Issues in the Care of the Patient With Cancer. American Cancer Society.

CURRENT/PAST MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS AND IN LEARNED AND HONORARY SOCIETIES:

Southeastern Wisconsin Oncology Nursing Society.
Member of Standing Rules Committee, 1991-1993
National League for Nursing
Oncology Nursing Society 1979-present
Coordinator Hospice Special Interest Group, 1990-1991
Marquette University Alumnae Association 1978-present
Alverno Alumnae Association
Southeastern Wisconsin Oncology Nursing Society 1980-present
Wisconsin Nurses Association 1989-present
Milwaukee County General School of Nursing Alumnae Association
Board of Directors, Marquette Nursing Alumnae Association 1990-1993
Association for Death Education and Counseling, 1976-present
Local Certification Review Board, 1982, 1983, 1984
Treasurer, Wisconsin Upper Peninsula Michigan Chapter, 1992-1993

HONORARY SOCIETIES:

Alpha Sigma Nu
Delta Epsilon Sigma
Kappa Gamma Pi
Sigma Theta Tau - Delta Gamma
Chairman Nominating Committee, 1987-1988
Program Committee, 1983-1985
Nominating Committee, 1982-1983
President Elect, 1980-1981
President, 1981-1982
Nominating Committee, 1978-1979
Awards and Hall of Fame Committee, 1994-1995

Virginia Bourne, R.N., M.S.N.

*2004 Inducted into Hall of Fame
Sigma Theta Tau Delta Gamma
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AWARDS

- 1994 Nominated for Nurse of the Year Award.
- 1994 Nominated for St. Luke's Medical Center Nursing Leadership Award.
- 1994 Received Milwaukee District Nurses Service Award for Outstanding Practice.
- 1993 Honored by Medical College of Wisconsin through donation in my name to Marquette University College of Nursing.
- 1993 Received St. Luke's Medical Center Nursing Scholarship Award.
- 1993 American Cancer Society. Award of Gratitude In Grateful Appreciation for Outstanding Commitment and Dedication to Cancer Education.
- 1992 American Cancer Society. Award for Outstanding Service, presented by President's Advisory Council.
- 1992 American Cancer Society Creative Outreach Award, Southeast District Service and Rehabilitation Committee.
- 1992 Nominated for Nurse of the Year Award, MDNA.
- 1992 Southeast District Nursing Award, American Cancer Society.
- 1991 Aurora Health Care, Milwaukee, Wisconsin. Service Award for 30 years of service.
- 1991-1995 Recipient of Distinguished Lecturer Award, Sigma Theta Tau International.
- 1991 Nominated for Distinguished Lecturer, Sigma Theta Tau, Delta Gamma Chapter
- 1991-1993 Golden Sneaker Award. St. Luke's Medical Center
- 1989 YWCA Greater Milwaukee Certificate of Leadership Award
- 1989 Nominated for Jefferson Award for Community Service
- 1989 Recipient of Lane W. Adams Award for Excellence in Cancer Care
- 1988 Sigma Theta Tau Recognition for chairing Nominating Committee
- 1985 Five Year Service Award, American Cancer Society
- 1985 Certificate of Appreciation in recognition of contributions to Inter Urban Health Course Program
- 1981, 1983, 1984, 1985 Award Certificate of Merit for Distinguished Service from The American Cancer Society

SERVICE ACTIVITIES:

- 1999-2000 President East Holland Citizen League.
- 1995-Present Facilitator, Grief Support Groups, Sheboygan County.
- 1994-Present Volunteer/Consultant, Visiting Nurses Association, Hospice, Sheboygan, WI.
- 1995 Participant Breast Cancer Expo, Sheboygan County American Cancer Society, Sheboygan, Wisconsin
- 1995 Host seven young people from seven foreign countries. Up With People Program.
- 1995 Participant Health Fair, Plymouth, WI.
- 1995-1998 Representative Delegate, Sheboygan County Unit, American Cancer Society.
- 1995-1998 Liaison between American Cancer Society and the Wisconsin Cancer Pain Initiative.
- 1994-present Grief Counselor, St. Mark Lutheran Church, Sheboygan, Wisconsin.
- 1994 Member, Board of Directors, American Cancer Society, Sheboygan County Unit.
- 1994-1995 Member, Patient Service and Rehabilitation Committee, American Cancer Society, Sheboygan County Unit.
- 1994 St. Mark's Lutheran Church, Church Women United. Speaker. Topic: Enhancing the Quality of Life for the Terminally Ill.
- 1994, 1995 Faculty, 11th Annual American Cancer Society Student Nurse Conference, Brookfield, WI. Challenges in Cancer Nursing. Topic: "Caring for the Terminally Ill Person and Family."
- 1994-Present Book Reviewer, Oncology Nursing Forum.
- 1994-1997 Stewardship Board, St. Mark Lutheran Church, Sheboygan, WI.
- 1994 Mentor, Alverno Student OCEL, Off campus Experimental Learning. Preceptor, UWM Graduate Student.
- 1993-Present Facilitator, Grief Support Groups, Sheboygan County.
- 1993 Provided crisis intervention following disaster at Mitchell International Airport.
- 1993-Present St. Mark Lutheran Church, Sheboygan, Wisconsin. Health Cabinet.
- 1993-1997 Speaker, St. Mark Lutheran Church, Sheboygan, Wisconsin. Adult Christian Education School. Topics:
 -Caring for the Terminally Ill at Home
 -Hospice Care
 -Grief
 -Children and Loss
- 1993-1994 Member Wisconsin Division American Cancer Society Professional Education Committee

SERVICE ACTIVITIES (continued)

- 1993-Present Advisory Board, VNA Hospice, Milwaukee, WI.
- 1993-Present Member of Healthy Sheboygan County 2000 Committee
- 1993-1997 Co-chairperson Cancer Committee
- 1993 Interviewed by student from Mount Mary College School of Social Services
- 1992-1993 Consultant to Cancer Information Service, a joint venture between University of Wisconsin Comprehensive Cancer Center and Mayo Comprehensive Cancer Center.
- 1990-Present Hospice Volunteer - Visiting Nurse Association, Community Hospice. Sheboygan, Wisconsin.
- 1992 Speaker, Coordinator, Facilitator, program for grade school teachers. "What Do We Tell The Children - When Someone They Know is Experiencing Cancer." In cooperation with American Cancer Society and Children's Hospital of Wisconsin.
- 1992 Thomas Moore High School, interviewed by two students regarding issues about death and dying.
- 1992 University of Wisconsin-Milwaukee, Mentored Nursing Students.
- 1992 Mentor, Alverno student in Off Campus Experiential Learning Course.
- 1992-Present Consultant, Visiting Nurse Association Home Hospice. Milwaukee and Sheboygan, Wisconsin.
- 1992 Speaker, American Cancer Society Laryngectomy Support Group, Topic "Coping."
- 1991, 1992,
1993, 1994 Milwaukee District Nurses Association, Contact Network Representative.
- 1991 Mentor for off-campus Experimental Learning Program, Alverno College. Two students entire semester.
- 1991 Speaker, American Cancer Society, Student Nurse Conference, "Communicating with Patient and Families."
- 1991 Faculty American Cancer Society, Reach to Recovery training program.
- 1991, 1993 Group Facilitator, Medical College of Wisconsin, Profession of Medicine Program, Palliative Medicine.
- 1990 Participant, Health Fair, Bayshore Mall, Milwaukee, Wisconsin, GMAC-AACCN.
- 1989 Mentor for Off-Campus Experiential Learning Program Student from Alverno College, Milwaukee, Wisconsin

SERVICE ACTIVITIES (continued)

- 1989 Strategic Planning Committee, Division American Cancer Society
Wisconsin Division
- 1988-1989 Board of Directors, Milwaukee Home Hospice Inc., Milwaukee, Wisconsin
- 1988-1990 Speakers Bureau, Waukesha Mental Health Association, Waukesha, Wisconsin
- 1988-1990 Chairperson, Patient and Family Education Committee of the Wisconsin Initiative for the Control of Pain in the Cancer Patient
- 1987 Student Advisor, St. Francis Seminary
School of Pastoral Ministry
Milwaukee, Wisconsin
- 1986 Chairperson, Steering Committee
Milwaukee Area Professionals Concerned with Cancer Pain Management, Milwaukee,
Wisconsin
- 1986-1995 Milwaukee Division ACS Representative
Wisconsin Initiative for Improving Cancer Pain Management
Conference and Steering Committee
- 1986-Present ACS Speakers Bureau, Wisconsin Division
- 1983-1996 Board of Directors
Wisconsin Division, American Cancer Society
- 1978-1995 Member Nursing Education Program Committee
Milwaukee District, American Cancer Society
- 1979-1983 Chairperson, Nursing Education Committee, American Cancer Society, Wisconsin Division
- 1990-1995 Member Wisconsin Division Patient Service and rehabilitation Committee of American Cancer
Society
- 1990-1991 Chair Elect, Nursing Education Committee, American Cancer Society, Wisconsin Division
- 1988-1995 Member of Wisconsin Division Nursing Education Subcommittee, American Cancer Society
- 1983-1990 Member, Patient Service and Rehabilitation Committee, Milwaukee District, American Cancer
Society
- 1981-1985 Member, Professional Education Committee, American Cancer Society Milwaukee District
- 1980-1990 Coordinator, I CAN COPE Program, Milwaukee, Wisconsin

SERVICE ACTIVITIES (continued)

- 1979-1995 Facilitator, MAKE TODAY COUNT group, Milwaukee, Wisconsin
- 1979-1980 Advisor, Greater Milwaukee Chapter American Association
Critical Care Nurses
- 1978-1991 Member, Patient Service and Rehabilitation
South Unit, Milwaukee District, American Cancer Society

NURSING INVOLVEMENTS AT ST. LUKE'S MEDICAL CENTER, MILWAUKEE, WISCONSIN
(Largest Private Hospital in the State of Wisconsin)

- 1992, 1993, Instructor, Concepts of Psychosocial Nursing.
1994 Topics: Enhancing the Quality of Life of the Terminally Ill, Practicing Altruistic Egoism.
- 1993 Coordinated presentation on cultural diversity, securing Dr. Ajit Divgi to speak on the Indian cultures perspective of healthcare.
- 1993 Role model for nursing students from Cardinal Stritch College.
- 1993 Presented "Issues and Grief" for Vince Lombardi Cancer Clinic staff.
- 1993 Breast Cancer Event Coordinating Committee.
- 1993 Facilitated discussion "Approaching Patients and Families About DNR Orders," Vince Lombardi Cancer Clinic staff.
- 1993 Served on Housewide Panels for Clinical Practice Development Model.
- 1993 Served as facilitator for Housewide Panel Clinical Practice Development Model.
- 1993 Initiated a "Memory Book" for oncology inpatient unit to facilitate staffs' grief response at the death of a patient.
- 1993 Hosted guest speakers for Vince Lombardi Cancer Center - Survivorship: Living With, Through and Beyond Cancer. Susan Leigh, RN.
- 1993 Served on Consultation Workgroup of PNRC.
- 1993 Served on Orientation Committee Workgroup NPC.
- 1992-1993 Instructor, Psychosocial Care of Family Members of Critically Ill Patients.
- 1992 Served on Recruitment/Retention Workgroup of PNRC.
- 1992, 1993 PNRC Work Group. Organizing and structuring nursing consultation services.
- 1992 Served on committee to identify measurable outcomes for Clinical Nurse Specialist and Nurse Clinician roles.

NURSING INVOLVEMENTS AT ST. LUKE'S MEDICAL CENTER (continued)

- 1992 Speaker, CVICU. Topic: "Helping Children During Crisis."
- 1992 Co-coordinator Vince Lombardi Lecture Series, "Colon Cancer: Presentation, Detection and Treatment."
- 1992 Speaker, "The Meaning of Hospice" to Radiation Technologists, St. Luke's Medical Center.
- 1992 Speaker, St. Luke's Medical Center/Foundation Breakfast Meeting, "Grief."
- 1992 Speaker, St. Luke's Stroke Club, "Coping After a Stroke."
- 1992 Faculty, St. Luke's Medical Center, Pastoral Care Department, "Children and Grief."
- 1992 Assisted with Prostate Screening.
- 1991, 1992 Coordinated programs for school teachers related to helping children cope when experiencing cancer, in cooperation with Children's Hospital of Wisconsin.
- 1991 Speaker, St. Luke's Medical Center, 22nd Annual Volunteer Recognition Dinner. Topic: "The Value of Volunteers in Assisting Persons With Cancer."
- 1991 Co-Chairperson of Tree of Light Committee.
- 1991-1993 Coordinator of American Cancer Society cancer information program for St. Luke's Medical Center volunteers.
- 1991 Presentation to CVICU staff (presented on two occasions), "The Needs of Children When a Loved One is Critically Ill."
- 1991 Facilitated group support groups for staff on 4EF, 5LM, 8GHJK.
- 1991 Speaker - Oncology Staff, "Coping with Holiday blues."
- 1991 Mentor - University of Wisconsin Nursing Students.
- 1991 Hostess - Josefino Morgana, M.D., Security Savings & Loan Lecturer.
- 1991 Recruitment Retention Work Group of Professional Nurse Relations Council.
- 1992 Facilitated support groups for grieving CVICU staff.
- 1991, 1992, 1993 Member, Oncology Leadership Team
- 1990-1991 Hospice Display Case
- 1990 Coordinated Hospice Display for Lobby Display Case.
- 1990 Facilitates Grief Support Groups for Individual Nursing Units.

NURSING INVOLVEMENTS AT ST. LUKE'S MEDICAL CENTER (continued)

- 1990 Exhibited at Vince Lombardi Health Screening and Survivors Fair.
- 1990 Assisted with Development of Comprehensive Cancer Brochure.
- 1990 Served on Employee Campaign Cabinet in St. Luke's "Campaign for the Future."
- 1990 Serve as Liaison to VNA Hospice.
- 1990, 1991 Served on Tree of Light Committee, St. Luke's Medical Center.
- 1990 Served on Committee Vince Lombardi Award of Excellence Dinner Ball.
- 1990 Presenter, Nursing Grand Rounds
January - Near Death Experience
November - Support Groups
- 1989 Member Steering Committee Vince Lombardi Cancer Clinic
- 1989-1990 Chair Committee Quarterly Lecture series
- 1989 CNS Advisor to Evaluation Committee of PNC
- 1989-1991 CNS Representative, Executive Committee of CNS's
- 1988-1990 Member Evaluation Committee, PNC
- 1988 Member Quality Assessment Coordinating Committee
- 1988 Member of Steering Committee of Oncology Services
- 1988-1990 Co-Chairperson, Hospice Development Committee
- 1988-1990 Co-Chairperson, Patient Classification Task Force
- 1988, 1989, 1990 Mentor, UWM Senior Nursing Students
- 1988, 1989, 1990 Speaker, Nurse Intern Orientation
- 1978-Present Orientation speaker for new nurses, nursing assistants, dieticians and chaplains
- 1978-Present Developed and Facilitates Support Groups for:
Adults Who Have Lost a Parent
Children 6-12 Years Who Have Lost a Parent
Teenagers Who Have Lost a Parent
- 1978-Present Participant in Call-a-Nurse Program
St. Luke's Samaritan Health Care, Inc., Milwaukee, Wisconsin

NURSING INVOLVEMENTS AT ST. LUKE'S MEDICAL CENTER (continued)

- 1986 Planning Committee, Faculty
Varied Approaches to Cancer Care: A Nursing Perspective
St. Luke's Samaritan Health Care, Inc.
- 1990 Developed and facilitates support group for children when a parent has cancer, "Kids Connection"
- 1978-Present Instructor on Care of the Terminally Ill
- 1978-Present Instructor on Care of the Bereaved
- 1986-1989 Co-Chairperson, Corrective Action Monitoring Subcommittee
Practice Evaluation Committee of the Professional Nurse Council
- 1985-Present Member, Ad Hoc Certification Course Committee, Oncology Services
- 1982-1988 Manager of Clinical Nurse Specialist Department
- 1982-1985 Nursing Representative, Housewide Quality Assessment Committee
- 1978-1988 Living with Losses Committee
- 1983-1985 Co-Chairperson, Professional Nurse Council Shared Governance Program
- 1983-Present Member, Oncology Conference Planning Committee
- 1980-1983 Coordinator, Nursing Quality Assurance Program
- 1980-1981 Chairperson, Surgical Audit Committee
- 1979-1986 St. Luke's Medical Center Cancer Committee

SPEAKING ENGAGEMENTS

- 1998 Speaker, Heart of the Matter. 20th Annual Cardiovascular
Critical Care Nursing Symposium. Milwaukee, WI.
"Coping With Grief & Loss"
- 1998 Speaker, Eastern Wisconsin Regional Cancer Center.
"Practicing Altruistic Egoism"
- 1998 Speaker, Health Line Program WHB, Sheboygan, WI
"Grief and Loss"
- 1998 Speaker, Oncology Nursing, Aurora Health Care, Milwaukee, WI
"Psychosocial Considerations of Caring for a Patient Living With Cancer"
- 1997 Speaker, Death and Dying in Long-Term Care.
Marquette University, Milwaukee, Wisconsin
"Family & Staff Support in Grief"
- 1997 Speaker, "Surviving The Loss of a Loved One."
Aurora Health Center, Slinger, Wisconsin

SPEAKING ENGAGEMENTS (continued)

- 1997 Speaker, "Care of the Caregiver." Parkinson Support Group, Sheboygan, Wisconsin
- 1997 Speaker, "Care of the Caregiver." Alzheimer Support Group, Sheboygan, Wisconsin
- 1997 Keynote, "Needs of the Dying Patient"
Speaker, "Care of the Child of a Dying Adult"
Improving End of Life Care, Medical College of Wisconsin. CME Program.
- 1997 Speaker, "Loss and Grief." Parish Nurse, Manitowoc, Wisconsin.
- 1997 Speaker, "Enhancing the Life of the Terminally Ill." Hospice, Oconomowoc, Wisconsin
- 1997 Speaker, "Grief and the Professional Caregiver." St. Luke's Medical Center, Milwaukee, Wisconsin
- 1997 Faculty, Oncology Nursing Course. Aurora Health Care Continuing Education, "Psychosocial Considerations of Caring for a Patient Living With Cancer."
- 1997 Speaker, Motivational Speech on the Value of Nursing. "How to Maintain a Balance." Transitional Hospitals Corporation. Greenfield, WI.
- 1997 Panel Member, "Living With Grief." Fourth Annual Hospice Foundation of America. Interactive Teleconference.
- 1997 Speaker, "Coping and Caring: Maintaining The Quality of Your Life When Caring For The Chronically Ill." Eastern Wisconsin Regional Cancer Center. Sheboygan, WI.
- 1997 Speaker, "Psychosocial Care of The Patient at Home." VNA, Milwaukee, WI.
- 1997 Speaker, "Dealing With Chronic Illness." VNA Volunteers, Sheboygan, WI.
- 1997 Speaker, Growing Through Grief." Rotarians, Two Rivers, WI.
- 1997 Speaker, "Caring and Coping." Living With Cancer Support Group. Sheboygan, WI.
- 1996 Speaker, "Enhancing the Quality of Life for the Terminally Ill." St. Joseph's Community Hospital of West Bend, WI.
- 1996 Speaker, "Recognizing and Dealing With Our Emotions." Sheboygan Memorial Medical Center, After Breast Surgery Support Group. Sheboygan, WI.
- 1996 Speaker, The Personal Side of Women's Cancer Seminar. Topic: "Psychosocial Issues of Patients and Families Dealing with Cancer: How Do Professionals Cope?" Holy Family Memorial Hospital, Manitowoc, WI.
- 1996 Speaker, "Care for the Caregiver: Maintaining the Quality of Your Life When Caring For the Chronically Ill." Eastern Wisconsin Regional Cancer Center, Sheboygan, Wisconsin.
- 1996 Speaker, "The Dying Patient and Unfinished Business." Visiting Nurse Association Community Hospice, Milwaukee, WI.

SPEAKING ENGAGEMENTS (continued)

- 1994-Present Faculty, "Enhancing the Life of the Terminally Ill." Medical College of Wisconsin, Palliative Care Program, Wauwatosa, WI.
- 1996 Speaker, At Peace With Yourself: Exploring Choices for the End of Life. Topic: "Growing Through Grief." St. Michaels Hospital, Sheboygan, Wisconsin.
- 1996 Speaker, Lakewood Care Center. Celebrating National Nursing Home Week. Topic: "Practicing Altruistic Egoism: The Art of Caring for Yourself Because Others Need You."
- 1995 Speaker, Pastoral Care Residency for Pastoral Ministers. Topic: "Growing Through Grief." St. Luke's Medical Center, Milwaukee, Wisconsin.
- 1995 Speaker, Sheboygan Memorial Medical Center, Sheboygan, WI. Topic: "Enhancing the Quality of Life of the Terminally Ill and Their Loved Ones."
- 1995 Speaker, Shorehaven, Knollward and Lake Terrace Lutheran Homes of Oconomoc, Inc., Oconomoc, WI. Topic: "Growing Through Grief."
- 1995 Faculty, Twelfth Annual Student Nurse Cancer Conference. Topic: "Enhancing the Life of the Terminally Ill." Brookfield, WI. American Cancer Society Challenges in Cancer Nursing.
- 1995 Faculty, Breast Cancer Awareness Seminar, Manitowoc, WI. Topic: "Effects of Cancer on Patient and Family."
- 1995 Speaker, Rehabilitation Center of Sheboygan, Inc., Sheboygan, WI. Topic: Growing Through Grief."
- 1995 Faculty, Children and Grief, Eau Claire, WI. Presented by UW-Eau Claire Continuing Education in Nursing/UW Extension.
Topics: "Grief and Children"
"Grief Process"
"Starting a Support Group"
"Practicing Altruistic Egoism: Caring For Yourself Because Others Need You"
- 1995 Speaker, American Cancer Society, Sheboygan County Fall Cancer Program. Breast Cancer. Topic: "Psychosocial Aspects of Breast Cancer", Kohler, WI.
- 1995 Faculty, Death and Dying, The Role of the Nurse. Student Nurse Conference Cancer Conference. Presented by UW-EC Continuing Education in Nursing/Chippewa Valley Technical College Nursing Program/Education Committee, Eau Claire, Unit American Cancer Society. Topics: "The Process of Dying: A Family Process" and "Nursing Care of the Dying Patient and Family."
- 1995 Faculty, Medical Ethics and Palliative Medicine, Medical college of Wisconsin, Milwaukee. Topic: "Caring for the Adult Dying Patient."
- 1995 Speaker, Pastoral Caregivers Cancer Residency, St. Luke's Medical Center, Milwaukee, WI. Topic: "Death and Dying."
- 1995 Speaker, Student Nurse Conference, American Cancer Society, Milwaukee Division, Wisconsin. Topic: "The Meaning of Hospice."

SPEAKING ENGAGEMENTS (continued)

- 1995 Speaker, Visiting Nurse Association, Sheboygan, WI. Topic: "Caring for the Professional."
- 1995 Faculty, Wisconsin Cancer Pain Initiative, Role Model Conference, St. Louis, Missouri.
- 1995 Speaker, Belevue Residential Center, Milwaukee, Wisconsin. Topic: "Understanding Grief."
- 1995 Faculty, Wisconsin Cancer Pain Initiative. Role Model Conference, Chapel Hill, NC.
- 1995 Faculty, St. Luke's Medical Center, Milwaukee, Wisconsin, Advance Practice Nurses. Topic: Death and Dying.
- 1995 Speaker, Sheboygan Memorial Medical Center, Sheboygan, Wisconsin. Topic: "Grief and the Caregiver."
- 1995 Speaker, St. Mary's Hospital, Madison, WI. "Cancer and the Family." Topic: "Coping with the Psychosocial Aspects of Cancer."
- 1994 Speaker, Sheboygan Memorial Medical Center. Living With Cancer Support Group. Topic: "Combating the Holiday Blues."
- 1994 Faculty, St. Luke's Medical Center, Milwaukee, WI. Psychosocial Orientation. Topics: "Enhancing the Life of the Terminally Ill" and "Practicing Altruistic Egoism."
- 1994 Speaker, St. Luke's Medical Center, Milwaukee, WI. Funeral Directors Breakfast. Topic: "Helping the Bereaved."
- 1994 Speaker, American Cancer Society, Southeast district, 11th Annual Student Nurses Cancer Conference. "Challenges in Cancer Nursing." Topic: "Caring for the Terminally Ill Persons and Their Families."
- 1994 Faculty, St. Johns Regional Health Center, Springfield, Missouri. "Combating Disease With Ease."
- 1994-Present Faculty, Marquette University, Parish Nurse Course. Topic: "Growing Through Grief."
- 1994 Faculty, Medical College of Wisconsin, Palliative Medicine Course. Topics: Grief/Bereavement; Enhancing the Life of the Terminally Ill Patient and Family.
- 1994 Speaker, Gateway Technical Institute, Kenosha, WI. Topic: "Caring for the Bereaved/Caring for Caregiver."
- 1994 Faculty, Wisconsin Cancer Pain Initiative, Role Model Conference, Hershey, PA.
- 1994 Faculty, Wisconsin Cancer Pain Initiative, Role Model Conference, Wilmington, Delaware.
- 1994 Speaker, Heart of the Matter, Milwaukee, WI. Topic: "Near Death Experiences."
- 1994 Faculty, North Iowa Nursing Health Center, Mason City, Iowa. Topics: "Enhancing the Life of the Terminally Ill/Assisting Children with Grief."

SPEAKING ENGAGEMENTS (continued)

- 1994 Speaker, Orthopedics Nurses' Day Fall symposium, Milwaukee, WI. Topic: "Enhancing the Quality of Life for the Terminally Ill and Their Families."
- 1994 Speaker, St. Luke's Medical Center Residency for Pastoral Ministries, Milwaukee, WI. Topic: "Enhancing the Life of the Terminally Ill and Their Families."
- 1994 Faculty, Wisconsin Cancer Pain Initiative, Role Model Conference, Sioux Falls, South Dakota.
- 1994 Speaker, Horizon Home Care and Hospice, Inc., Glendale, WI. Topic: "Children and Grief".
- 1994 Speaker, Heritage Nursing Home, Sheboygan, WI. Topic: "Children and Grief."
- 1994 Speaker, Heritage Nursing Center, Sheboygan, WI. Topic: "Death, Dying, and Bereavement."
- 1994 Faculty, Cancer Pain Role Model Conference, Concord, NH.
- 1994 Faculty, Agents for Change. Presented by Medical College of Wisconsin, Palliative Care Consultation Service, Milwaukee, Wisconsin.
- 1994 Featured Speaker, The Multiple Faces of Grief. Topics: Understanding Grief Through a Child's Eye: How Children View Death; Care of the Caregiver. Presented by Aurora Health Care, Milwaukee, Wisconsin.
- 1994 American Cancer Society Wisconsin Division. Speaker, Clinical Update for Allied Health Professionals. Topic: "Enhancing the Quality of Life of the Dying Patients and Their Families."
- 1994 Faculty, Wisconsin Cancer Pain Initiative, Role Model Conference, Concord, New Hampshire.
- 1994 New Frontiers in Cardiovascular Nursing presented by Greater Milwaukee Chapter of the Association of Critical Care Nurses and Marquette University College of Nursing. Topic: "Near Death Experiences - Implications for Cardiovascular Nursing."
- 1994 Nursing Assistant Symposium. St. John's Regional Health Center, Springfield, MO. Faculty. Topics: "Caring for the Terminally Ill," "Grief - Theirs and Ours," "Caring for Oneself."
- 1994 Keynote Speaker, St. Mary's Hospital, Madison, WI. Topic: "How Children Grieve."
- 1994 Speaker, Bay View Community Center, Milwaukee, WI. Topic: "Grief: A Child's Perspective."
- 1994 Speaker, Sinai Samaritan Medical Center. Topic: "Growing Through Grief."
- 1994 Speaker, Whitefish Bay Women's Club, Milwaukee, WI. Topic: "The Cancer Experience: A Positive Approach to Emotional Well-Being."
- 1994 Faculty, Cancer Pain Role Model Conference presented by American Cancer Society, The New Jersey Cancer Pain Initiative, New Brunswick, New Jersey.

SPEAKING ENGAGEMENTS (continued)

- 1994 Speaker, Linden Grove Health Care Center, Waukesha, WI. Topic: "Grief and the Caregiver."
- 1994 Speaker, Oncology Unit, St. Luke's Medical Center, Topic: Helping Children Cope With Loss."
- 1994 Faculty, St. Nicholas Hospital, Sheboygan, WI. Seminar, "Women are Dear People, Too." Topic: Please Don't Tell Me Not to Cry: Why Grief is Important to our Health.
- 1994 Faculty, Wisconsin Cancer Pain Initiative Role Model Conference, Meriden, CT.
- 1994 Faculty, Wisconsin Cancer Pain Initiative, Role Model Conference, North Brunswick, NH.
- 1994 Speaker, Milwaukee Blood Center. Topic: "Growing Through Grief."
- 1994 Keynote Speaker, Sheboygan Memorial Medical Center, Agape unit. Topic, "Grief Following Change."
- 1993 Coordinator/speaker, Oncology Nursing Society, Fall Institute, Seattle, Washington. Topic: Spiritual Support for Grieving Adults and Children.
- 1993 Speaker, Lutheran Family Services, Wisconsin Volunteers. Topic: Caring for the Terminally Ill.
- 1993 Speaker, Methodist Manor Senior Citizen Center, Milwaukee, WI. Topic: Growing through Grief.
- 1993 Faculty, Wisconsin Cancer Pain Initiative Role Model Conference, Louisville, Kentucky.
- 1993 Speaker, Cleveland, WI. Wisconsin Student Nurses Association Mid-Year Convention. Nursing, A Rainbow of Opportunities. Topic: Nursing - the Sky's the Limit.
- 1993 Speaker, Sheboygan Memorial Medical Center, Hospice Volunteers. Topic: Care for the Terminally Ill.
- 1993 Speaker, Gateway Technical College Student Nurses Association. Topic: Overview of Caring for the Terminally Ill.
- 1993 Faculty, University of Wisconsin, Milwaukee. Outreach and Continuing Education Extension, Aging and Mental Health Series. Topic: Loss, Grief, Death and Dying.
- 1993 Faculty, Wisconsin Cancer Pain Initiative Role Model Conference, Bay City, MI.
- 1993 Faculty, Rock Valley College, Rockford, Illinois. Workshop Approaches in Aging.
Topics:
-Growing Through Grief
-Care of the Caregiver
- 1993 Keynote Speaker, St. Johns Regional Health Center, Springfield, MO. Topic "Understanding Pain and Suffering and Its Impact On Quality of Life."
- 1993 Keynote Speaker, Nurses Day. "Caring for the Caregiver." Wentworth Douglass Hospital, Dover, New Hampshire.

SPEAKING ENGAGEMENTS (continued)

- 1993 Speaker, Bel Aire Health Care Center for Caring Meeting. Topic "Practicing Altruistic Egoism."
- 1993 Speaker, Faculty Marquette University Parish Nurse Institute. Topic, "Growing Through Grief."
- 1993 Faculty, Wisconsin Lutheran Child and Family Service, Inc. Topic: "Growing Through Grief" and "Care of the Caregivers."
- 1993 Keynote speaker, Nurses Day Celebration, St. Michael Hospital, Milwaukee, WI. Topic: "Nursing - The Sky's the Limit."
- 1993 Presenter, Oncology Nursing Congress, Orlando, Florida. Topic: "Terminal Care: Whose Turf is it?"
- 1993 Speaker, Delta Gamma Chapter, Sigma Theta Tau. Induction Ceremony. Topic: "Nursing - The Sky's the Limit."
- 1993 Speaker, American Cancer Society, Student Nurse Conference/Cancer Nursing Current Perspectives. Topic, "Caring for the Terminally Ill Patient and Family."
- 1993 Faculty, Cancer Pain Role Model Conference, Madison, Wisconsin.
- 1993 Faculty, Cancer Pain Role Model Conference, Fargo, North Dakota.
- 1993 Speaker, HIV Care: Putting the Pieces Together. Topic "The Grief Process in HIV." Department of Education, Aurora Health Care.
- 1993 Speaker, Cardiac Rehabilitation Within the Spectrum of Cardiac Care. Topic, "Practicing Altruistic Egoism: Caring for Yourself Because Others Need You." St. Luke's Medical Center.
- 1993 Speaker, Women and Cancer. Topic, "Impact of Cancer on the Family." Sheboygan County Unit of American Cancer Society.
- 1993 Speaker, St. Camillus Health Center. Topics, "Growing Through Grief," "Care of the Care Giver."
- 1993 Speaker, Key into the Kaleidoscope of Life. Topic, "Self-Mourning: Interventions to Assist the Terminally Ill: National Association of Activity Professionals.
- 1991-1993 Faculty, Medical College of Wisconsin, Profession of Medicine Program. Topics: "Care of the Terminally Ill," "Growing Through Grief."
- 1992 Speaker, St. Luke's Medical Center, Stroke Club, "Coping with the Holiday Blues."
- 1992 Faculty, Third Annual Cancer Pain Role Model Conference presented by Medical College of Wisconsin and the Wisconsin Cancer Pain Initiative.
- 1992 Speaker, St. Luke's Medical Center, Cardiac Rehabilitation Staff. "Talking with the Terminally Ill."

SPEAKING ENGAGEMENTS (continued)

- 1992 Faculty, Organization for Associate Degree Nursing Expanding Horizons IV. "Nurses Helping Nurses" and "Altruistic Egoism: Caring for Yourself Because Others Need You."
- 1992 Speaker, Salvation Army. "Growing Through Grief."
- 1992 Speaker, Visiting Nurse Association of Milwaukee. "Caring for the Terminally Ill."
- 1992 Faculty, University of Wisconsin Hospital and Clinics, Nursing Grand Rounds, "Growing Through Grief."
- 1992 Keynote speaker, Heart of the Matter 14th Annual Cardiovascular/Critical Care Nursing Symposium. "Practicing Altruistic Egoism: The Art of Caring For Yourself Because Others Need You." Speaker, "Growing Through Grief."
- 1992 Speaker, Developing the Advanced Practice Role, "Focus on Leadership."
- 1992 Faculty, St. Luke's Medical Center, "A Clergy Perspective: The Journey From Treatment to Hospice."
- 1992 Faculty, 3rd Northeast Wisconsin Student Nurse Cancer Conference, "Cancer Nursing Unexplored Dimensions."
- 1992 Faculty, Horizon Home Care and Health Staffing, Inc., "Holistic Care of the Dying: Needs of the Patient, Family, Children, and Caregiver."
- 1992 Speaker, St. Luke's Medical Center, Cardiac Intensive Care Unit. "Helping Families Experiencing Anticipatory Grief."
- 1992 Speaker, St. Luke's Medical Center/Foundation Breakfast for Funeral Directors. Topic: "Assisting Grieving Families."
- 1992 Keynote Speaker, Wisconsin Student Nurses' Association Annual Awards Banquet. Topic: "Opportunities in Nursing Today."
- 1992 Speaker, St. Luke's Medical Center, Stroke Club in affiliation with American Heart Association. Topic: "Coping After a Stroke."
- 1992 Speaker, Visiting Nurse Association Community Hospice Volunteer Orientation. Topic: "Caring for Families of the Terminally Ill."
- 1992 Speaker, Wisconsin Memorial Park Staff. Topic: "Grief and Grief Recovery."
- 1992 Speaker, University of Wisconsin-Milwaukee/Extension School of Nursing, Coping With the Trauma of deaths in Critical Care, "Taking Care of Yourself."
- 1992 Speaker, Linden Grove Health Care Center, Waukesha, Wisconsin. Topic: "Growing Through Grief."
- 1992 Faculty, "What Do We Tell The Children?" Program offered by St. Luke's Medical Center and Children's Hospital of Wisconsin. Topic: "Psychosocial Needs of Children when a Loved One Has Cancer."

SPEAKING ENGAGEMENTS (continued)

- 1979-1992 Speaker, St. Luke's Medical Center of Milwaukee. CPE Training Program. Topic: "Growing Through Grief" and "Helping Children Cope When a Parent Dies."
- 1992 Lakeland Technical College, Cleveland, Wisconsin. Topic: "Helping Children Through Grief."
- 1992 Faculty, Ninth Annual American Cancer Society, Student Nurse Conference, Cancer Nursing: Concepts in Caring. Topic: "Caring for the Terminally Ill Patients and Their Families."
- 1992 Keynote Address. Wisconsin Student Nurse's Association. Annual Awards Banquet. "Opportunities in Nursing."
- 1992 Speaker, Wisconsin Memorial Park, Topic: "Caring for the Bereaved."
- 1992 Faculty, Sheboygan Memorial Hospital, Topic: "Effective Communications."
- 1992 Speaker, Luther Manor Nursing Home, Topic: "Grief and the Elderly."
- 1992 Keynote Speaker, Regional Cancer Center, Waukesha Memorial, "Psychosocial Aspects of Death and Dying."
- 1992 Speaker, Marquette University, Medical Sociology, Medical Anthropology Course, Topic: "Clinical Thanatology."
- 1992 Speaker, Organization of Associate Degree Nurses. Topic: "Serving in Nursing."
- 1992 Commencement Address, University of Wisconsin, Parkside/Milwaukee. Topic: "Opportunities in Nursing."
- 1992 Faculty, Mercy Health Education Center, Mason City, Iowa. Grief, Growth and Health. Topic: "Grief - Children and Grief and Care of the Care Giver."
- 1992 Commencement Address, Milwaukee Area Technical College, Topic "Nursing: The Sky's the Limit."
- 1991 Speaker, Cedarburg Fire Department Rescue Squad, "Coping With Grief in the Field."
- 1991 Commencement Address, University of Wisconsin School of Nursing, Topic "Nursing - The Sky's the Limit."
- 1991 Speaker, Roland D. Nelson Memorial Home Hospice, "Caring for the Dying at Home."
- 1991 Commencement Address, University of Wisconsin School of Nursing. "Nursing Caring for America."
- 1991 Speaker: Cedarburg Rescue Squad. "Caring for Self and Others."
- 1991 Faculty: Cancer, Clergy & Care, "Coping with Loss, Death & Grief."
- 1991 Speaker, Milwaukee Area Technical College, Brown Deer Campus, "Helping Children Through Grief."

SPEAKING ENGAGEMENTS (continued)

- 1991 Speaker, Kimberly Quality Care, "Meeting the Needs of the Terminally Ill."
- 1991 Speaker, Interfaith Program, "Meeting the Needs of the Terminally Ill."
- 1991 Faculty, Sheboygan County Hospice Program, "Role of the Caregiver."
- 1991 Commencement address, Milwaukee Area Technical College, "Nursing: The Career of Choice"
- 1991 Speaker, St. Luke's Medical Center, Volunteer Recognition Dinner
- 1991 Faculty, Cancer - A Woman's Issue. "Needs of Children Affected by Cancer Experience." Milwaukee, Wisconsin.
- 1991 Poster Presentation. Oncology Nursing Society Congress, "Kids Connection - A Support Group to Help Children Cope When a Parent Has Cancer." San Antonio, Texas.
- 1991 Speaker, The 90's: A Decade of Living. East Central HIV/AIDS Organization. "Family Aspects: Dealing with Grief."
- 1991 Speaker, Back to the Future, 11th Cardiac Rehabilitation Symposium, "When Prospects for the Future are Grim." Milwaukee, Wisconsin.
- 1991 Volunteer Orientation, Rolland D. Nelson Memorial Hospice. "Caring for the Terminally Ill at Home." Waukesha, Wisconsin.
- 1991 Faculty, The Second National Meeting for State Cancer Pain Initiative. "Building a National Strategy." Clearwater Beach, Florida.
- 1991 Faculty, Day of Prayer, "Grief: What Is It?" St. Mary's Springs High School, Fond du Lac, Wisconsin.
- 1990 Faculty, Riverside Medical Center, Waupaca, Wisconsin. "Holistic Care of the Dying Patient"
- 1990, 1991 Faculty, St. Mary's Hospital, Ozaukee. "We Are Winning"
- 1990 Faculty, Appleton, Wisconsin. I Can Cope Update, "Care for the Caregiver"
- 1990 Dinner Speaker, The Rolland D. Nelson Memorial Hospice Program of the VNA of Greater Waukesha. "Value of Volunteers in Hospice Care"
- 1990 Moderator, Vince Lombardi Lecture Series Panel, St. Luke's Medical Center, Milwaukee, Wisconsin. "Survivors of Cancer: Hope for the Future"
- 1990 Speaker, Watertown Memorial Hospital, Watertown, Wisconsin. "Caring for the Caregiver"
- 1990 Speaker, American Cancer Society, Wisconsin Division, Inc., Southeast District. "Living with your Laryngectomy"
- 1990 Speaker, St. Luke's Medical Center, Milwaukee, Wisconsin, Organizational Development Management Update. "Helping Employees Adjust to Change"

SPEAKING ENGAGEMENTS (continued)

- 1990 Dinner Speaker, American Cancer Society, Wisconsin Dells, Wisconsin, Racing Into the Age of Discovery Leadership Conference. "We Are Winning"
- 1989, 1990 Speaker, Residents Curricular Lecture "Grief Counseling"
- 1990, 1991, 1992 Speaker, Interfaith Employment Service, Milwaukee, Wisconsin. "Death, Dying & Grief"
- 1990 Speaker, University of Wisconsin, Milwaukee, Wisconsin. "Role of Clinical Nurse Specialist in Thanatology/Oncology"
- 1990 Panel Member, University of Wisconsin-Milwaukee Extension, School of Nursing, Cancer Pain Control: The Nurse as Patient Advocate. "Advocacy & Communication"
- 1990 Faculty, Appleton, Wisconsin, American Cancer Society, Caring About the Quality of Life.
- 1990 Faculty, St. Vincent Hospital, Green Bay, Wisconsin, Dealing with Sadness: How we Grieve. "Grief - What's it all About?"
"Feelings About Grief"
"How we Take Care of Ourselves"
"Issues on Grief Care"
- 1990-1991 Faculty, Medical College of Wisconsin, Milwaukee, Wisconsin, Cancer Pain Role Model Program.
- 1990 Faculty, Northeast Wisconsin Student Nurse Conference, Green Bay, Wisconsin, Oncology Nursing: the Student's Perspective. "Communicating with the Cancer Patient"
- 1990 Speaker, St. Nicholas Hospital, Sheboygan, Wisconsin. "Helping Children Grow Through Grief"
- 1990 Speaker, St. Luke's Medical Center, Milwaukee, Wisconsin, Vince Lombardi Lecture Series. "Overcoming the Holiday Blues"
- 1990 Speaker, VNA Hospice. "Care of the Terminally Ill"
- 1990 Speaker, St. Luke's Medical Center, Milwaukee, Wisconsin, Chaplain Inservice. "Helping Children Grow Through Grief"
- 1990 Speaker, Support Group for Divorced Women. "Coping with Change"
- 1989 Speaker, Student Nurse Conference-sponsored by American Cancer Society. "Communicating with the Cancer Patient"
- 1989 Presenter, Sacred Heart Administrative Group-"Assisting Employees with Loss and Grief"
- 1989 Presenter, Annual Meeting Advancement of Associate Degree Graduates - "Children and Death"

SPEAKING ENGAGEMENTS (continued)

- 1989 Speaker, Carroll College School of Nursing. "Care of the Caregiver"
- 1989 Speaker, Creative Workshop "Caring for the Griever"
- 1989 Speaker, Milwaukee Area Technical College - "Care of the Terminally III"
"Caring for the Professional" - Hospice: What It Is and Is Not.
- 1989 Speaker, Southeastern Wisconsin Oncology Nursing Society - "Wisconsin Pain Initiative Update"
- 1989 Speaker, St. Luke's Medical Center lecture series - Hospice: "Insuring Quality of Dying."
- 1989 Speaker - Sacred Heart Rehabilitation Hospital "Loss and Grief"
- 1989 Guest Faculty, Waukesha High School North
- 1989 Presenter, St. Luke's Medical Center, Sixth Annual Workshop for Pastoral Ministers, "Grief and Loss."
- 1989 Presenter, Catholic Social Services Professional Staff, "Loss and Grief."
- 1989 WSNA Focus Session, "Quality in Dying."
- 1988 Faculty, Advances in Care of the Dying, Marquette University, "Enhancing Quality of Life for the Dying and Their Families," and "Experiences in Dying and Grieving."
- 1988 Speaker, Waukesha South High School, "How to Visit the Terminally III."
- 1988 - 1989 Speaker, Hamilton High School, Sussex, "Grief - Helping Yourself and Others."
- 1988 Lecture, Waukesha Visiting Nurse Hospice, "Enabling Volunteers to Care of the Terminally III."
- 1988 Speaker, Radiation Therapy Technicians of Wisconsin, "Meeting the Needs of the Terminally III."
- 1988 Speaker, Care of Caregiver Symposium, Milwaukee, Wisconsin, "Identification of Grief in the Health Professional."
- 1988 Faculty, I Can Cope Facilitator Update, "Talking with Children About Death", Madison, Wisconsin. Sponsored by the American Cancer Association.
- 1988 Faculty, CPE Orientation, St. Luke's Medical Center, "Death and Children."
- 1988 Presenter, Radiation Oncology Department, St. Luke's Medical Center, "Speaking to Dying Patients."
- 1988 Lecture, Summer Series for Seniors, Mercy Residential and Rehabilitation Center, "Dealing with Personal Loss."
- 1988 Guest Lecturer, Waukesha South High School, "Death and Dying."

SPEAKING ENGAGEMENTS (continued)

- 1988 Presenter, Green Tree Hospice, "Growing Through Grief."
- 1988 Presenter, Kilbourn Care Center, "Care for Terminally Ill."
- 1988 Speaker, Greater Waukesha Visiting Nurse Association, "Caring for the Caregiver."
- 1988 Speaker, Ethics Committee, Burlington Memorial Hospital, "Ethical Dilemmas in Caring for Dying Patients."
- 1988 Speaker, Student Nurse Conference, American Cancer Society, Milwaukee, Wisconsin, "Coping With Terminal Illness."
- 1987, 1988 Speaker, Hamilton High School, Sussex, "Surviving The Loss of a Loved One."
- 1988 Speaker, Grace Lutheran Church, Milwaukee, Wisconsin, "Growing Through Grief."
- 1988 Faculty, "Dimensions in Cancer Care: Emotional Aspects," American Cancer Society, Kohler, Wisconsin
- 1987 Speaker, Milwaukee Area Technical College, Milwaukee Campus, Psychology Class, "How to Help the Dying Adult."
- 1987 Speaker, Mukwonago High School, "Normal Grief, How Do We Help?"
- 1987 Speaker, St. Luke's Medical Center, Pastoral Care Department, "Therapeutic Use of Touch."
- 1987 Speaker, St. Luke's Medical Center, Pastoral Care Department, "Helping Children survive a loss."
- 1987 Speaker, Good Shepard Grief support, Menomonee Falls Group, "Growing Through Grief."
- 1987 Speaker, Sinai Samaritan Medical Center, Good Samaritan Campus, Women's Crisis Line, "Loss & Grief."
- 1987 Speaker, Pilgrim Rest Missionary Baptist Church, Milwaukee, Wisconsin, "Support Groups."
- 1987 Speaker, Kettle Moraine Hospice, West Bend, Wisconsin, "Helping The Child Through Grief."
- 1987 Speaker, Greendale village Jaycees, "Children and Death."
- 1987 Speaker, St. Luke's Medical Center, Pastoral Care Department, "The Child and Grief."
- 1987 Speaker, University of Wisconsin-Parkside, "The Role of the Nurse in Caring for the Terminally Ill."

SPEAKING ENGAGEMENTS (continued)

- 1987 Speaker, Women's Crisis Line, "Assisting the Elderly to Cope with Loss and Grief."
- 1987 Speaker, Lakewood Care Center, "Caring for the Terminally Ill."
- 1987 Speaker, Kettle Moraine Hospital, "Addressing the Needs of the Terminally Ill Patient and Their Family."
- 1987 Speaker, Wisconsin Tumor Registrars' Conference, "Growing Through Grief."
- 1987 Speaker, Good Shepard, Grief Group, "How to Assist the Grieving Individual."
- 1987 Mount Sinai Medical Center, Mediator for Patient Panel, "Cancer, Facts and Feelings: Sharing Experiences."
- 1987 Research Presentation. International Meeting of Association of Death Educators and Counselors. London, Ontario. "Hope and Measuring the Effectiveness of Grief Support Groups."
- 1987 Speaker, St. Luke's Medical Center, Radiology Department. "What to Say to the Dying Patient."
- 1987 St. Luke's Medical Center, Community Service. "Growing Through Grief."
- 1987 Assembly of God Church, Milwaukee, Wisconsin "Surviving a Loss."
- 1987 St. Luke's Medical Center, Community Service. "Growing Through Grief."
- 1987 Assembly of God Church, Milwaukee, Wisconsin "Surviving a Loss."
- 1986-1995 Guest Lecturer at Marquette University and University of Wisconsin-Waukesha, Milwaukee and Racine campuses, Concordia College, area high schools, churches, and other hospitals
- 1986 ACS Wisconsin Division Representative at "Midwest Area Medical Affairs Leadership Meeting," Chicago, Illinois
- 1986 Commencement Address, MATC Nursing Program, "Nursing, the Right Career Choice."
- 1986 Speaker for Wisconsin Tumor Registrars' Annual Meeting, "Caring for the Terminally Ill."
- 1986 Speaker for St. Luke's Foundation Lifetime Associates Banquet
- 1986 Speaker, Mary Martha Meeting, St. Paul's Evangelical Lutheran Church, "Growing through Grief."
- 1986 Speaker, St. Mary's Nursing Home, "Caring for the Terminally Ill Patient."
- 1986 Speaker, Kettle Moraine Hospital, "On Death, Dying, and Bereavement."

SPEAKING ENGAGEMENTS (continued)

- 1986 Speaker, Annual Conference on Nursing Administration
Sponsored by University Wisconsin-Milwaukee, "Shared Governance in Action."
- 1986 Speaker and guest facilitator, The Depression Support Group of YMCA
- 1986 Speaker, Luther Manor "Caring for the Dying Patient"
- 1986 Faculty, Anatomy of Compassion, Pastoral Care Department
Good Samaritan Medical Center
- 1986 Faculty, Student Nurse Conference ACS, Green Bay, Wisconsin
- 1986 Commencement Address - MATC Nursing "Touch the Human Side of Technology"
- 1986 Speaker for Installation Ceremony
Medical Assisting Organization, Stratton College, Milwaukee
- 1984 Faculty-Milwaukee Public School System Continuing Education
Care of Terminally Ill
Growing Through Grief
Childhood Bereavement
- 1984 Faculty-University of Wisconsin-Milwaukee
Death and Grief
- 1984, 1986 Speaker-Mental Health Association in Waukesha County, Inc.
Coping with Grief and Loss
- 1984, 1986 Speaker for Women to Women Conference, Milwaukee, Wisconsin
Childhood Bereavement
- 1984 Commencement Address
University of Wisconsin-Milwaukee, School of Nursing, "Nursing, Past, Present, and Future."
- 1984 Panel-Center for Adult Development, Uniting to Serve Older Persons and Their Families
- 1983 Speaker for Women to Women Conference, Milwaukee, Wisconsin
Care of Terminally Ill
- 1983 Adjunct Clinical Instructor, University of Wisconsin-Milwaukee
- 1983 Instructor of Course-Talking with Children About Death, Marquette University

SPEAKING ENGAGEMENTS (continued)

- 1982, 1984 Faculty-Sheboygan Memorial Hospital, Children and Death Workshop
- 1980, 1981, 1983 Coordinator-Advances in Care of Terminally Ill Marquette University Continuing Education
- 1982, 1983 Faculty-Marquette University Continuing Education Course Talking with Children About Death
- 1982, 1984 Coordinator-Living With Loss Workshop, Marquette University Continuing Education
- 1982, 1983 Instructor-Living with Loss, Telesis Institute, Alverno College
- 1983 Faculty-Clinical Nurse Institute, Marquette University
- 1982, 1984 Faculty-St. Nicholas Hospital, Childhood Bereavement, Sheboygan, Wisconsin
- 1982 Commencement Address Sacred Heart School of Practical Nursing, "Caring, a Nursing Specialty."
- 1980 Commencement Address Marquette University, College of Nursing, "Nursing, Past, Present, and Future."
- 1980, 1985, 1986, 1987 Speaker-St. Luke's Medical Center Community Series Milwaukee, Wisconsin
"Breast Cancer and the Family"
"Grief, How to Help"
"The Child and Grief"
- 1980 Speaker-Emergency Department Nurses Association, Grief: How We Can Help
- 1980 Panel Participant, Care of Care Giver, American Cancer Society
- 1980 Faculty-St. Nicholas Hospital, Caring for the Terminally Ill Adult, Sheboygan, Wisconsin
- 1979 Panel for Milwaukee Area Technical College, "Care of the Dying"
- 1978-1994 Coordinator of various programs surrounding the care of the Terminally Ill and Mourners, St. Luke's Medical Center
- 1978 Speaker's Bureau of American Cancer Society
- 1977 Speaker-American Association of Critical Care Nurses, Dealing with Death on a Personal Level

PUBLICATIONS:

- Bourne, V., Crane, L. "A Prescription for the Holiday Loneliness: Sharing." South Side Spirit. (December 1984).
- Bourne, V., and Meier, J. "Childhood Grief: Interventions for Growth." Thanatos 9(4) (December 1984).
- Bourne, V. "One Nurse Thanatologist." Forum for Death Education and Counseling. Wisconsin Regional Chapter Newsletter, 3(3) (March 1983).

PUBLICATIONS (continued)

Bourne, V., and Meier, J. "Help for Grieving Adults." Nursing 82 (December 1982). Bourne, V., and Meier, J. "The Forgotten Griever: The Adult Child." Thanatos 10(2) (Summer, 1985).

Bourne, V., and Meier, J. "What Happens Now?" Book for Children Following a Death, (1987).

Bourne, V., Book Review "Suffering: Psychological and Social Aspects in Loss, Grief, and Care." DeBellis, R. et al. Oncology Nursing Forum, 14(2), (1988)

Bourne, V., and Meier, J. "What is Happening?" A book for children who are experiencing the terminal illness of a loved one. (1988)

Bourne, V., and Meier, J. "What Happens Now?" Oncology Nursing Forum (Jan/Feb) 1988).

Bourne, V., and Meier, J. "What is Happening?" Oncology Nursing Forum (July/Aug 1988).

Bourne, V., and Burdick J. "Hospice Available to the Terminally Ill" Vince Lombardi Cancer Clinic Newsletter 11 (1) (March 1990).

Bourne, V. "Support Groups" Psychosocial Special Interest Group Newsletter ONS 1 (1) (July 1990).

Bourne, V., and Tingwald T.A. "Kids Connection" Oncology Nursing Forum (July/Aug 1990).

Bourne, V., Meier, J. "Milwaukee Support Group for Children" The Forum Newsletter Association for Death Education and Counseling (November/December, 1990).

Bourne, V., and Tingwald, T.A. "Support Groups for Adults Experiencing Cancer" St. Luke's Medical Center Cancer Annual Report (1990).

Bourne, V., and Tingwald, T.A. "Support Groups: an ally to Medical Treatment" Vince Lombardi Cancer Clinic Newsletter 111 (1) (January 1991).

Bourne, V. "Growing Through Grief" Freedom 55/65 News, Vol VI(I) (Winter 1991).

Bourne, V. Book Review. "When Your Friend is Grieving: Building a Bridge of Love." D'Arcy, P. Oncology Nursing Forum 18(5), 1991.

Bourne, V. "Hospice Special Interest Group Update." SWONS Statement, Southwestern Wisconsin Chapter Newsletter (Summer, 1991).

Bourne, V. "Children Write About Grief" Thanatos 17(2) (Summer 1992).

Bourne, V. "Controlling Patient Suffering: How can You Help?" Oncology Nursing Society Special Interest Group Newsletter, December, 1993.

Bourne, V., and Schwalbe, P. "Preventing Cancer with Nutrition." Nursing Matters (July 1994).

Bourne, V. Book Review "The Tao of Dying: A Guide to Caring." D. Smith, Oncology Nursing Forum, 23(1), 1996.

Bourne, V. "Grief" in, Groenwald, Frogge, Goodman, and Yarbro (eds): Cancer Symptom Management, Sudbury, MA: Jones & Bartlett Pub, 1996, pp 586-594.

Bourne, V. Book Review. "Hospice and Palliative Care: Concepts and Practice." Sheehan, D.C. and Farman, W.B. (eds). Oncology Nursing Forum 23(9), 1996.

PUBLICATIONS (continued)

Bourne, V. Video Review. "Grave Words." Tools for Discussing End-of-Life Choices. Maren Monsen. Oncology Nursing Forum 23(10), 1997.

Bourne, V. "Grief: A Normal Reaction to a Loss." The Leading Edge, 21 (Winter, 1998).

Bourne, V. Book Review. "Ethical Issues in the Care of the Dying and Bereaved Aged." Morgan, J.D. Oncology Nursing Forum 25(9), 1998.

Bourne, V. Book Review. "Dying Well: Peace and Possibilities at the End of Life." Byock, I. Oncology Nursing Forum 26(1), 1999.